

Cancer Care Performance Pathway

Delivering the future of Cancer care today

The costs of Cancer continues to rise

Cancer care systems around the world are having to respond to higher incidence, longer survival and more complex long-term needs.

Whilst cancers among working age people are rising fastest, **driving higher claims costs, longer absences, and greater business disruption.**

Approximately
1 in 2 people in the UK
will be diagnosed with
Cancer in their lifetime



The workplace challenge



20million

people diagnosed with cancer
globally each year



increase in cancer incidence
in under 50s since 1990

1.15m

people of working age expected
to be living with cancer by 2030

The cost to employers



£4.6bn

estimated annual productivity cost of
preventable cancer-related absence



11 - 21%

forecast annual growth in the
cost of cancer care

Cancer treatment in the UK is fragmented

Cancer patients in the UK face growing challenges in accessing timely care and managing long term recovery, contributing to **poorer outcomes, longer absences and more complex return-to-work needs**.

Only 69% of patients started first treatment within 62 days of an urgent referral, against an **NHS target of 85%**

53% of patients had no return-to-work discussion with their GP

Late-stage cancer costs **112% more** than early diagnosis driving higher claims costs



Delivering the future of cancer care today

The NHS is recognised as a centre of excellence in cancer care and acknowledges that further action is needed. While the NHS's National Cancer Plan sets out a long-term vision for the next 10 years, **our solution delivers the NHS 7 commitments today:**

NHS Commitment	Current Challenge	Healix Health's Cancer Care Performance Pathway
Early intervention	Focus typically begins after diagnosis	Health Risk assessment, screening support and early intervention before diagnosis
Digital support	Ongoing rollout	Cancer-focused digital platform available today
Personalised care plans	Variable delivery	Holistic needs assessment and personalised care plan from day one
Named care co-ordinator	Future NHS ambition	Dedicated Cancer Nurse Specialist to guide the member throughout the whole journey
Workforce support	Limited employer focus	Integrated return-to-work, absence management and workforce insight
Cancer rehabilitation	Capacity constraints	Immediate access to multidisciplinary rehabilitation services
End-of-treatment support	Not consistently available	Ongoing reviews with specialist cancer nurses

Through early intervention the NHS **saved £14.7m** in four years with patients gaining an average of **10.74 additional healthy life years**.

The foundations of our Cancer Care Performance Pathway

Prevention and Early Detection



- Health Risk Assessment (HRA) for your whole population
- Personalised HRA outcomes to understand and manage risk
- Behavioural nudges to help improve lifestyle
- Early detection through signposting appropriate screening

Insights to inform early intervention and behaviour change

Fully Connected Care



- One connected member journey
- Nurse-led support from diagnosis onwards and beyond
- Proactive booking of holistic treatment appointments
- Clear signposting and seamless navigation
- NHS and private pathway support

Access to right treatment, in the right place, at right time

Evidence-based healthcare

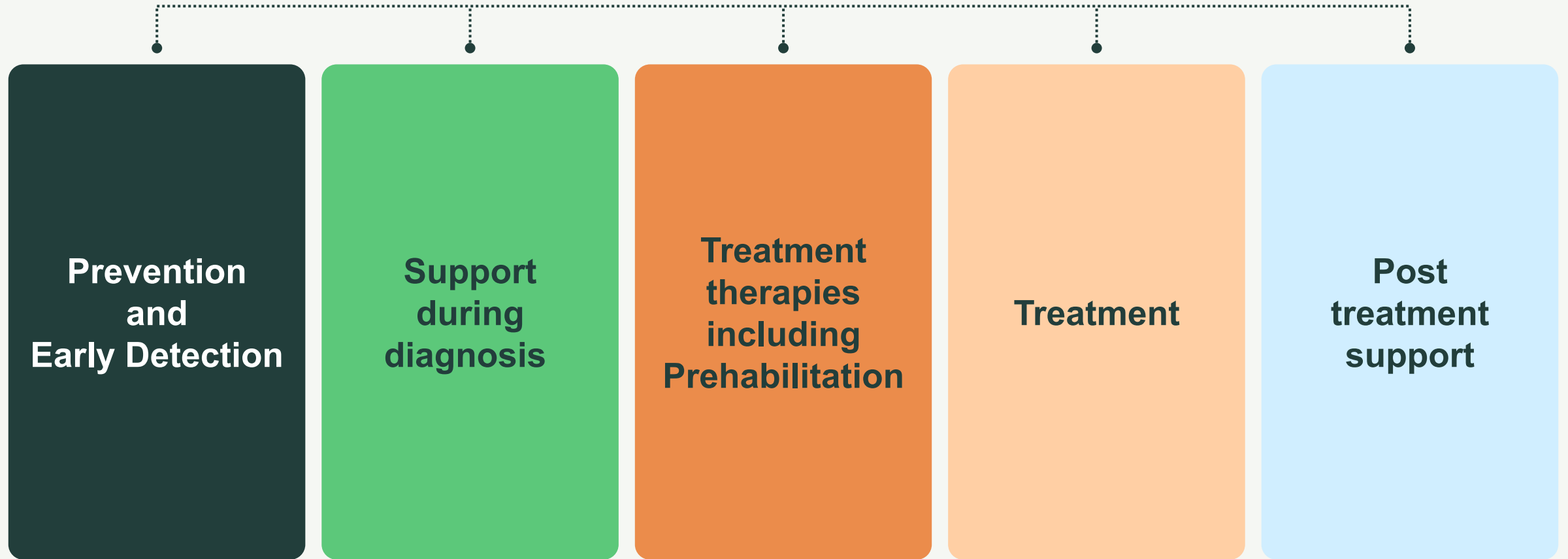


- Partnering with HVA to deliver deeper insights that improve healthcare quality, outcomes and member experience
- Whole of workforce risk identification
- Data-informed care navigation and provider benchmarking
- Utilisation data across the pathway



Inform your wellbeing strategy and optimise benefit design

Our new Cancer Care Performance Pathway



Prevention and Early Detection

Awareness and Prevention

NEW Health Risk Assessments

Personalised cancer and metabolic risk assessment linked to risk reduction and screening.

NEW Behavioural nudges

Regular communications encourage healthier lifestyle choices.

NEW Insight based risk action plans

Workforce risk insights guide targeted interventions.

NEW Benefit and outcome data

Tracks access, experience, clinical and work outcomes.

Clear pathways to action

Connects members to screening and early intervention.

Screening

Early detection via NHS screening

Structured follow-up improves uptake and supports earlier diagnosis.

Early detection via Private screening

Prompts use of employer benefits, with PAYG where needed.

NEW Abnormal results support

Immediate nurse guidance explains results and next steps, reducing uncertainty.

Self-referral and Diagnostics

Quick GP and self-referral access

Virtual GP and direct routes speed access to appropriate care.

Diagnostic testing and nurse guidance

Clarifies abnormal screening results and supports the path to diagnosis.

Joined-up support

Reduces uncertainty and disruption from initial concern through diagnosis.

Support during diagnosis

Support for members with a diagnosis

Cancer Nurse Specialist

Assigned to every member from the point of abnormal screening results, whether care is delivered through the NHS, privately or across multiple providers.

NEW Coordinated support

Through diagnosis and treatment planning, ensuring clarity and continuity.

Support for members who are carers

Cancer Nurse Specialist access

Helps members who are caring for someone with cancer to help them understand the diagnosis, treatment plan and support available.

Psychological support and counselling for members caring for a loved one.

Support for employers

ENHANCED: Line manager guidance

Practical guidance to support line managers of employees affected by cancer, including:

- conversations about treatment
- managing absence and return to work
- talking to your wider team.

Treatment therapies including Prehabilitation

Physical wellbeing

Cancer exercise and movement programmes to include therapeutic yoga and pilates programmes

Daily activities to support functional independence

Prehabilitation and physical recovery support

Nutritional support and dietary management

Emotional wellbeing

Psychological support and counselling for members, whether managing their own diagnosis or caring for a loved one.

Psychosexual support

Clinical hypnotherapy

Mindfulness and meditation support

Appearance, hair loss and body image support

Specialised support

NEW: Menopause management and advice if brought on or worsened by treatment.

NEW: Lymphoedema assessment and management to reduce swelling, prevent complications and support recovery.

NEW: Neuropathy support for chemotherapy-induced peripheral nerve damage.

Speech and language clinic

Coordinated treatment support Appointments proactively booked, reducing admin burden on members.

Treatment

Treatment

ENHANCED Care navigation
Right care at the right time, including access to clinical trials.

NHS and private pathways
Nurse case managers can blend NHS and private services as needed, depending on scheme benefits, including

- chemotherapy
- radiotherapy
- surgery

Precision cancer medicine

Second medical opinion
Review of medical management and discussion of options.

Advanced testing
Genomic testing for eligible stage 3 and 4, rare and recurrent cancers, matching therapy to the individual.

Post-treatment Support

Living with & beyond cancer

NEW Remain-in-work and return-to-work plans embedded in service
Personalised planning eases workplace adjustment discussions.

Long-term support continues after treatment
Members recover physically and emotionally with help including management of the side effects related to treatment or the ongoing impact of the cancer itself.

NEW Annual Care Review
Annual appointment with a Cancer Nurse Specialist after discharge from treatment.

NEW Extended Support benefit – £5K lifetime limit for treatment complication
Fertility preservation prior to treatment; erectile dysfunction; treatment-induced menopause; dental check-ups / treatment prior to cancer treatment

Our **NEW** Perci Health offering

A redesigned pricing model that reflects expanded prevention services, holistic care coordination, and ongoing support from a Cancer Nurse Specialist.

Prevention + Nurse Support

£9 Per Principal Member

Awareness

Education and signposting on risk factors and early signs.

Prevention & Early Intervention Services

Support to help individuals manage cancer's impact sooner and more effectively.

Dedicated Cancer Nurse Specialist

Personalised guidance, care navigation and ongoing support throughout the cancer journey.

Care Coordination and Visibility

Integrated management and reporting for a joined-up member and employer experience.

Recovery and Surveillance

Structured post-treatment recovery support and ongoing monitoring.

Living With and Beyond Cancer

Long-term physical, emotional and practical support, including return to work.

Treatment Therapies

Funded from claims fund on needs basis

Physical wellbeing

Nutritional and dietary management; prehabilitation and physical recovery; access to a physiotherapist; pain management; prescribed therapeutic exercise, yoga and pilates.

Emotional wellbeing

Psychological therapy for members managing their own diagnosis or caring for a loved one; psychosexual support; clinical hypnotherapy; mindfulness and meditation.

Specialised support

Menopause management when brought on or worsened by treatment; lymphoedema assessment and management; neuropathy support for chemotherapy-induced nerve damage and speech and language clinic.

Benefits to employers and members

A fully connected, end to end whole person solution, powered by **data driven insights**.

Better for members

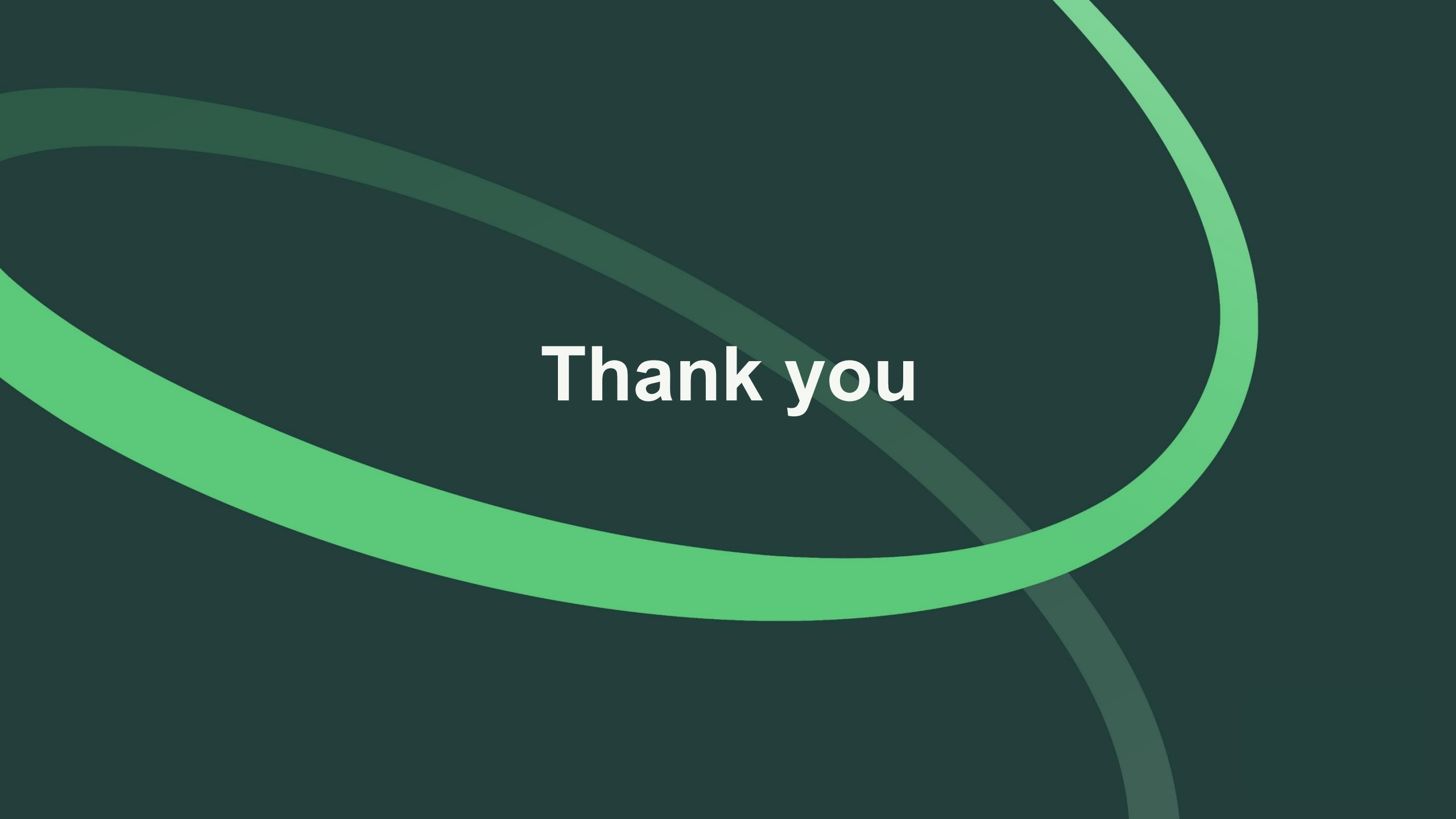
Empowering members to **understand and take positive steps** to support their health and wellbeing:

- ✓ Personalised risk insights and guidance
- ✓ Earlier detection through proactive screening
- ✓ Nurse-led support from point of initial diagnosis
- ✓ Reduces uncertainty and anxiety
- ✓ Holistic support for physical and emotional wellbeing
- ✓ Extends support to loved ones of cancer patients
- ✓ Faster return to work and support beyond treatment

Better for business

An overview of whole of workforce cancer risks **informing health and wellbeing strategy and people policy**:

- ✓ Workforce risk insights
- ✓ Connected faster care, quicker returns to work
- ✓ Early intervention reduces claims costs
- ✓ MI optimised benefit design
- ✓ Supports employees to stay in work while managing cancer or caregiving responsibilities
- ✓ Stronger productivity and workforce resilience



Thank you