

Fertility support and treatment



Fertility benefits through Healix Health

Integrating fertility support into a corporate healthcare scheme is one of the most impactful steps an employer can take.

Healix Health gives employers' complete flexibility over how they support their people, offering bespoke, tiered fertility benefits that can be tailored to the needs of your organisation.

Options can range from diagnostic investigations – either included within standard benefits or provided as a standalone offering – through to comprehensive assisted reproductive treatment, with monetary limits set according to employer preference.

We recognise that choice of provider is paramount for individuals undergoing fertility treatment. That's why Healix Health does not restrict where members can receive care. We work with all recognised and accredited fertility providers, ensuring employees can access the clinic that best meets their needs, preferences and circumstances.

Throughout the pathway, members are supported by a dedicated team of specialist nurses, offering guidance, navigation and reassurance at every stage – from initial investigations through to treatment and beyond.

Healix Health will work with your organisation to determine the best options for your business, which could include:

Diagnostics and investigations

Including hormone testing, ovarian reserve assessment, semen analysis, tubal patency testing and specialist consultations.

Fertility preservation

Options for egg, sperm and embryo freezing, including agreed storage periods.

Assisted reproductive treatment

Tiered funding for IVF (In Vitro Fertilisation), ICSI (Intracytoplasmic Sperm Injection), IUI (Intrauterine Insemination), donor cycles and frozen embryo transfers – available as either partially or fully funded benefits depending on the level selected.

Enhanced support

Access to specialist fertility counselling, dedicated nurse support, digital navigation tools and lifestyle guidance.

By offering flexible and tailored fertility pathways, employers can create a more inclusive culture, strengthen engagement and retention, and deliver meaningful support during pivotal life moments.



Fertility benefits you can include

We are able to offer bespoke healthcare benefits to assist you in providing support to all your employees when it matters most.

If you would like to add the fertility benefits below to your Healix Health Healthcare Scheme, please reach out to a Healix Health representative or your Account Manager for pricing and further details.

	Bronze	Silver	Gold
Fertility investigations	Full cover	Full cover	Full cover
Waiting period for cover*	12 months	12 months	12 months
Monetary Limit for ART (Assisted Reproductive Technology)**	£10,000 per lifetime of the scheme	£20,000 per lifetime of the scheme	£30,000 per lifetime of the scheme
Embryo freezing	12 months	12 months	12 months
IUI (Intrauterine Insemination)	✓	✓	✓
IVF (In vitro Fertilisation)	✓	✓	✓
ICSI (Intracytoplasmic Sperm Injection)	✓	✓	✓
FET (Frozen Embryo Transfer)	✓	✓	✓
Complications of treatment	✓	✓	✓
Use of donor eggs	✗	✗	✗
Use of donor sperm	✗	✗	✗
Complementary therapies	As per standard scheme benefits	As per standard scheme benefits	✓
IVF counselling	As per standard scheme benefits	As per standard scheme benefits	✓

*The time a member has to wait when joining the scheme before they are able to claim on the benefit.

**For ART, individuals involved in the treatment process must be covered by the healthcare scheme.

Cover is available for individuals under the age of 43 in adherence to NICE guidelines.

Find out more

Contact your Account Manager to include these benefits in your Healix Health Healthcare Scheme

Or alternatively, contact:

 hhssales@healix.com

 healix.com/health